**Regional Compliance Officers**

* Yvonne Su- South East Asia and China
* Alfredo Echeverria - Northern Cone (LATAM - Mexico, Peru, Colombia & CASA territories)
* Acacio Queiroz - Southern Cone (LATAM - Brazil & Argentina)
* Piotr Pich - Central Europe (Poland, Russia , Ukraine & Kazakhstan)
* Lindi Vundla - Southern Africa (Botswana, Lesotho, Zimbabwe, Swaziland, South Africa, Namibia)
* Fernando Rastrollo - Iberia & Turkey
* Preeti Wadhawan - Macmillan Education India
* Thomas Thiekotter – ex- Springer European territories (Germany, Netherlands, Austria, Switzerland, France)

**GRC Network Committees**

Iberia

Marta Martinez. MD Iberia and WE

Javier Cazaña. Business development & B Intelligence Director

Ignacio Lopez. Commercial Deputy Director.

Lola Luengo. Operations Director

Isabel Castillo. Marketing Director

Jesus Ahumada. HR Director

Jose Maria Balboa. Legal manager

Carmen Ardura. Legal assistant.

Fernando Rastrollo. Finance Director & LCO.

India

Sanjiv Goswami

Emma Bourne

Preeti Wadhawan

Rajesh Pasari

Dayalu Subbaryu

Matthias Wissel

Bas Amesz

Maurice Kwong

Japan

Tony Bocquet, MD, Springer Nature Japan (chair)

Maurice Kwong, EVP HR Asia

Cedric Noeliac, IT Infrastructure Manager, Asia Pacific

Fukio Matsuda, Finance Director, Japan

Emma Bourne, MD, MENA

Legal – Jane Dale and Katrin Stienemeier

SEA and China

Arnout Jacobs

Bee Leng Chua

Emma Bourne

Jessica Zheng

Cedric Noeliac

Maurice Kwong

USA

William Curtis (Chair)

Dean Sanderson (Chair)

Michael Elf

Eileen Purellis

Ned Woods

Heath Wagenheim

Any unnamed territories:

Dinah Spence or Stephanie Norman.